

Paris 95 Strategic Plan

Two Year Plan – July 1, 2017 through June 30, 2019

Ambitious Instruction

1. Evaluate, monitor, and review all curriculum through the District Curriculum Committee.
2. Provide professional development in technology integration for all teachers.
3. Develop a long-term multi-year technology equipment plan for the district.
4. Implement STEM projects throughout all science classes twice a year.
5. Provide a summer camp for STEAM education and creative writing.
6. Paris 95 will create a campaign to advertise early childhood programs such as the Birth-to-Three Program and Preschool-for-All Program.
7. Mayo Middle School will integrate soft skills education into the curriculum. Examples include interviewing, attendance, life-skills, and follow-up.
8. Mayo Middle School will continue to teach students about career pathways through the use of guest speakers, career inventory surveys, and education on real-world mathematics.
9. Mayo will develop a focus group (parents, music teachers, community members, and teachers) to collect specific feedback on areas of improvement for music education.
10. Mayo will investigate ways to re-arrange the schedule to provide students the opportunity to take choir and band at the same time.

Support Services

1. All schools will ensure academic support resources are placed on their websites and in print copies to advertise services to parents and students.
2. Paris 95 will host parent workshops about RtI, PBIS, and formal assessments.
3. Professional development will be provided to train all teachers and parents on how to differentiate instruction for academically talented education and vocational education.
4. Paris 95 will host a workshop to help parents understand how to support struggling learners.
5. Paris 95 will host a workshop to help parents understand the special education process and issues including the opportunity for support groups.

Wellness/Safety

1. Each school will hold a student focus group to provide input into menu selections.
2. The district will investigate and provide feedback on alternative lunches and increased portions.
3. The district will prepare a process to screen district volunteers and chaperones.
4. Paris 95 will host annual meetings with first responders to continue to develop our district preparedness plan including fire, tornado, active shooter drills, and building security.
5. Physical Education teachers will be provided professional development to find ways to add more variety to the curriculum.

Commitment to Community

1. All schools will provide grades electronically through a secure system and assist parents in the registration process.
2. All schools will host workshops for parents and students to explain extracurricular clubs to parents.
3. Paris 95 will develop an engagement program for grandparent and retired adults.
4. Paris 95 will continue to host family engagement nights.
5. Paris 95 will host a family field trip on a non-school day for the entire family.

Student Activities

1. Mayo will coordinate meetings vertically with the high school and outside organizations to develop cohesive sports for all major athletic programs.
2. Mayo will investigate ways to increase competition for all athletics.
3. Paris 95 will coordinate with local agencies, like the REC, to promote youth activities and athletic opportunities for all grade levels.
4. Mayo Middle School will offer a cooking club.
5. Paris 95 will explore ways to increase student activities in all schools.